

TRANSITIONAL  
HOUSING  
FOR YOUTH



**THRESHOLD  
HOUSING SOCIETY**

*20 Years of Service  
To the Community*

**2011/2012**

# **ANNUAL REPORT**

**APRIL 1, 2011 TO MARCH 31, 2012**

*Since 1992, our Society has been housing at-risk youth in our community. We operate two houses for youth between the ages of 16 to 21. Our task is to take houses and turn them into homes so that young people can find sanctuary, that is, a safe and trusting place where they can begin to prepare themselves for their journey into adulthood and independence.*

**Threshold Housing Society**

**900 Vancouver Street**

**Victoria, BC, V8V 3V7**

**250-383-8830**

**Email: [info@thresholdhousing.ca](mailto:info@thresholdhousing.ca)**

**Web: [www.thresholdhousing.ca](http://www.thresholdhousing.ca)**



## **AGENDA**

**Call to Order – Chair**

**Confirmation of Quorum**

**Approval of Agenda**

**Reading of Notice**

**Approval of 2011/12 AGM Minutes**

**Actions from the Minutes**

**President's Report**

**Audit Report**

**Executive Director's Report**

**Motion**

**Election of Officers**

**Discussion**

**Adjournment**

***Refreshments will be served following the meeting***



## ABOUT US

**The Vision:** to create an expanding network of stable housing solutions that offer safe, supportive, transitional housing for at-risk youth. The aim of providing stable housing is not merely to provide shelter but to offer opportunities to residents to enhance skills and develop self-sufficiency in order to become contributing independent adults in the community.

**Our Mission:** Youth achieving independence through safe, supportive housing solutions.

**Who Do We Serve?** We serve male and female youth aged 16-21. Youth come to our two Victoria houses from across Vancouver Island. Traditionally, approximately 85-90% of our residents were involved with the Ministry for Children and Family Development, but more recently most of our referrals come from outreach workers, high school counselors or parents. Threshold has housed approximately 200 youth since its inception in 1992.

**What Do We Do?** We are the only semi-independent transitional youth housing provider on Vancouver Island. We ensure 7.5 hours of staffing per day, 7 days per week to our residents. We are not a group home or care facility. Our supervisors maintain structure and order regarding household chores & rules, as well as offering a compassionate adult presence. Residents are responsible for their own food, laundry, tidying, house chores, and must attend a legitimate day program (school/ training/ paid work/ volunteer work). We try to find the balance between providing a safe private environment for young people in houses that will hold no more than four residents at any time. Our philosophy has always been that small is beautiful. With four residents per house, plus a live-in supervisor, we believe in working toward a healthy balance between healthy interaction and individual privacy.

**Volunteer Teams:** The houses are made into homes by volunteer contributions, great and small. Volunteers are asked to offer only the time and work that they would most enjoy offering. Opportunities range from house maintenance, seasonal cleaning, gardening and yard work, to fundraising and quilting.



## **Board of Directors**

*Richard Couch, President*  
*Sabrina Kunz, Secretary*  
*Bob Porter, Treasurer*  
*Dan Fraikin*  
*Sharlet Koniczek (until December 2011)*  
*Dave Lefsrud*  
*Scott McLeod*  
*Bowen Moran*  
*Sher Snow*  
*Glen Tadsen (until October 2011)*  
*Laura Tate*  
*Bert Whan Tong*

## **Staff**

*Mark Muldoon, Executive Director*  
*Kyra Henry, Administrative Assistant*  
*Graham Kelly, Mitchell House Supervisor*  
*Rebekah Humphrey, Holly House Supervisor*  
*Celina Tuttle, Weekend Supervisor*  
*Jessica Adams, Weekend Supervisor*  
*Roger Plant, On Call*  
*Robin Brownwright, On Call*  
*Peggy English, Life Skills Coordinator*  
*Tara Skobel, SHY Program Coordinator*





*"Youth Achieving Independence through  
Safe, Supportive Housing Solutions"*

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## NOTICE OF ANNUAL GENERAL MEETING

To all members and interested persons,

Please be advised that the Annual General Meeting of Threshold Housing Society will be held Wednesday, June 27, 2012, at 7:00 pm in the Lounge of St. John the Divine Rectory, 1611 Quadra St. There is parking at the rear off of Mason Street.

Refreshments will be served. We encourage you to bring a friend who might be interested in getting involved with supporting youth housing.

Membership renewal (\$20) is due at the AGM. Members receive our newsletter and are eligible to vote at the AGM.

Financial contributions are an important support for our work housing at-risk youth. Donations may be posted to: Threshold Housing Society, c/o 900 Vancouver Street, Victoria BC V8V 3V7. Please make your cheque payable to *Threshold Housing Society*. Threshold is a registered charity and charitable tax receipts will be issued.

Please R.S.V.P to Kyra at [info@thresholdhousing.ca](mailto:info@thresholdhousing.ca) or call 250-383-8830

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**THRESHOLD HOUSING SOCIETY - ANNUAL GENERAL MEETING MINUTES****June 22, 2011 – 7 PM****Saint John the Divine, 1611 Quadra Street**

Prelude: Mark Muldoon, Executive Director, welcomed everyone to our Annual AGM and spoke briefly on what Threshold is about. Mark presented a slideshow put together by a staff member, Rick Sandberg.

President, Richard Couch introduced the Board members and Staff. Richard spoke of the history of Threshold, this being our 19<sup>th</sup> year of serving youth in Victoria. He also mentioned that there is greater community awareness about who Threshold is and what it provides.

1) Richard called the meeting to order at 7:20 pm.

2) **Quorum:** A quorum was met.

3) **Approval of Agenda:** Moved by S. Snow. Seconded by G. Tadsen. **Carried**

4) **Notice of the AGM:** Moved by M. Little. Seconded by B. Whan Tong **Carried**

5) **Approval of the 2010 Minutes:** Moved by G. Lightbody. Seconded by S. McLeod. **Carried.**

6) **Action from the Minutes 2010:** To carry out a financial audit of the 2010-11 fiscal year.  
**Completed and received.**

7) **Executive Reports**

a) **President**

Richard presented his report and highlighted the August workshop and the financial challenges the society encountered. From the workshop a new mission statement was created and new goals and actions established. A new strategic planning committee was formed to make sure the goals and action are carried out.

The budget deficit was mainly contributed to a decrease in donations and investment income and onetime expenses. To address the deficit a Zero Based Budget was developed, some staff hours reduced, and a monthly budget review report to the board.



Most non-profit agencies have suffered financially from the recession and government cutbacks. Fortunately, Threshold has not received government cutbacks. The fundraising committee has developed a strategy to raise more revenue.

Richard praised and thanked board members, Gillian Lightbody and Fiona St. Clair for their dedication to the Threshold Board. Gillian has been on the board for 9 years and Fiona is leaving due to work conflict. Both have been highly valued members.

**Motion:** That the President's report be received. Moved by S. Snow; seconded by B. Whan Tong. **Carried.**

**b) Treasurer**

Bob Porter presented his report. Bob praised the Anglican Diocese for the in-kind accounting service. Financial Audit was done by Dorothy Dahl.

**Motion:** That the Treasurer's report be received. Moved by G. Lightbody; seconded by S. Snow. **Carried**

**c) Executive Director's Report**

Mark thanked everyone for their support during his first year at Threshold. He talked about the new vision, rebranding of the logo and how many of the youth coming to Threshold have more issues, including addictions, mental health issues, and rejection from peers. More often we are seeing referrals from parents and school counsellors.

Fundraising events for the past year included, The GoodLife Fitness Victoria Marathon, Langham Court Theatre and the Belfry Theatre.

A new video about Threshold was presented, which was warmly received. Mark spoke of building more partnerships in the community, which in turn builds more relationships.

**Motion:** That the Executive Director's report be received: Moved by S. Snow; seconded by M. Miller. **Carried.**

**8. Special Resolution**

**Motion:** That the motion be approved. Moved by S. McLeod; seconded by M. Carter. **Carried.**



**9. Election of Officers**

Richard spoke of meeting with 3 potential members of the community that would be interested in coming on the Board.

**10. Discussion**

Fran McArthur asked Mark to speak more about the demographic change in the youth and to talk more about changes in housing. Mary-Clare Carter asked for more information about the Thrifty's Smile Card Program. Marion Little thanked Mark and staff for all the good work that has been done in the community.

**11. Adjournment**

At 9:15 p.m. Bob moved the meeting be adjourned.

Richard welcomed everyone to stay for refreshments.



**PRESIDENT'S REPORT****Richard Couch**

This past year was a milestone year for Threshold Housing Society (THS), marking the conclusion of our first 20 years. During this time we have housed over 200 youth. THS remains dedicated and deeply committed to our mission today and into the future by providing transitional housing for youth in our community. Our caring, safe and supportive housing provides our residents a "place to call home" while they work towards independence. We are the only provider in the region who offers a semi-independent living program. THS continues to be recognized by its peers in the region as a leader in raising awareness for the need for safe and supportive housing for Victoria's homeless youth population.

Over the last decade in British Columbia, the incidence of homelessness has grown at an unprecedented rate. The Capital Regional District is no exception. In the 2008 "A Youth Housing Study for BC's Capital Region" by the Community Social Planning Council, some 600 youths were identified as being without safe, stable housing. The latter situation has not improved over the last four years.

THS's Vision since it was started has been to create an expanding network of transitional housing options for youth. We are excited to announce that we have signed an agreement with BC Housing to introduce a new housing program called, "Safe Housing For Youth (SHY)". Many youth struggle to find safe and stable housing since they do not have the appropriate background references or the adequate funds to rent. The SHY program targets at-risk youth aged 16-24 who are high functioning and need affordable and stable housing. The program provides support and supervision as well workshops, training and resources to build positive rental experiences for the youth and their landlords. A program coordinator has been hired to provide support and supervision to the youth. The board is actively exploring other opportunities to create new housing for at-risk youth.

This past year the Board's #1 priority issue was securing sustainable funding. I am pleased to report that the fiscal period has ended with a surplus which is one year ahead of our two year goal to balance the budget. This significant achievement was mostly the result of implementing a Zero Based Budget, reducing staff hours, improved tracking of expenditures, and increased donations and fundraising. A very generous property gift plus other donations have provided us financial stability, for now. However, ongoing stable funding remains a primary area of long-term concern. The Board is acutely aware of the potential impact on our programs if there are no increases in government operational funding and donations/fundraising. The challenge of securing and maintaining strong core funding, therefore, remains a priority.

As part of the Board's ongoing commitment to increase the organization's transparency, efficiency and effectiveness we have hired the services of Susan R. Lucato, CGA, formerly the Finance Director of the Victoria Foundation, to prepare our financial books for an audit review.



This is the first time in the history of Threshold that this kind of work has been done. The contract also includes the set-up of new accounting financial software and a complete set of books and record system to ensure a streamlined and efficient book keeping system.

The branding of THS is very important to the future of our organization. Name recognition and trust in an organization is very important in nurturing private donors. Our ED has spent considerable time and energy raising the profile of THS in the region. This strategic work has led to positive media exposure in the *Times Colonist*, *Monday Magazine*, *Focus Magazine* and *CHEK TV*. More people are starting recognize the name THS and the importance of our role in the community. The ED's work is starting to pay off as individual donations have increased significantly. As a result of a magazine article a most generous property gift donated to our society. We are also looking at social media to market as many non-profits have experienced positive impact from their respective use of social media.

We are so very fortunate to have the energy, dedication and commitment of our Executive Director, Mark Muldoon, and our competent Staff. THS owes its reputation as a leader in youth transitional housing, in large part, to the hard work of the Director and Staff. I would like to take this opportunity, on behalf of the Board of Directors, to say how appreciative we are to Mark and the rest of the Staff.

Thank you to my fellow board members for your expertise, insight, experience, and the time you donate while many of you are still actively involved in professional life. Together with Staff we are making a positive difference to our youth. To quote one of our youth, *"It is comforting. It didn't feel like I was totally on my own. It felt like I had someone there, but could be independent."*

In conclusion, I am retiring from the board after six years, two as a director and four as president. I will remain an active THS member as I truly believe in our mission.

During my tenure I have had the pleasure with working with dedicated board members from various backgrounds who felt youth deserved safe housing and guidance as they prepared themselves to cross over the threshold into independent living.

### **Key Achievements**

- Balanced budget. Accomplished in one year of a two year plan.
- Accountant hired to perform a pre-audit of our financials in light of a forthcoming review engagement (the first in THS history) as well as, upgrading our accounts/books to meet current accounting practices. This will allow us to use our financials more strategically for fund raising purposes.
- Donations up 328%.
- Five new board members through attrition and vacancies.
- Creation and implementation of the SHY Program



- New program: "Life Skills" program has been highly successful.
- Increased public profile – Articles in *Times Colonist*, *Monday Magazine*, and *Focus Magazine*.
- Both houses at nearly 100% occupancy.
- Donor Bill of Rights created.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Richard Couch", written in a cursive style.

Richard Couch  
President



**TREASURER'S REPORT****Bob Porter**

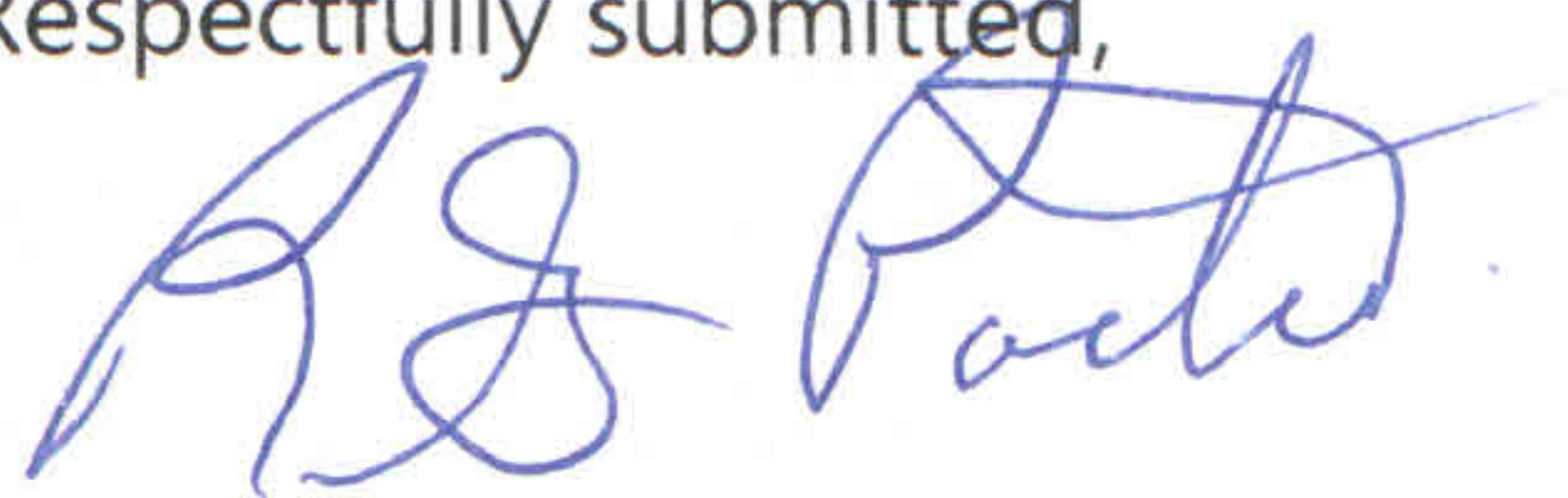
In February of this year, the Finance Committee decided to pursue some level of formal audit. Two reasons fuelled this motivation. First, the Society's assets substantially increased with the donation of property in December, 2011. Secondly, for funding purposes, our accounting statements have to meet commonly accepted standards of accountancy to be taken seriously.

Given the fact that the Society, in its history, has never requested a formal audit, the Finance Committee agreed to retain the services of Susan Lucato, CGA, to undertake a pre-audit of all financial records and statements, as well as, set up an in-house accounting system with *Simply-Accounting 2012*.

Consequently, Mr. Jas Dusanj, of the chartered accounting firm *Mantell, Dickson, Blade and Dusanj* was engaged to review the financial statement of the Threshold Housing Society for year ending March 31, 2012.

The balance sheet of that review is included in this report while the entire review is available under separate cover upon request.

Respectfully submitted,



Robert G. Porter  
Treasurer



# THRESHOLD HOUSING SOCIETY

## STATEMENT OF FINANCIAL POSITION

MARCH 31,

2012  
\$

2011  
\$

### ASSETS

|                                   |                |                |
|-----------------------------------|----------------|----------------|
| CASH                              | 53,263         | 19,507         |
| INVESTMENTS (Note 4)              | 142,653        | 82,335         |
| ACCOUNTS RECEIVABLE               | 3,439          | -              |
| PREPAID EXPENSE                   | 1,363          | -              |
| LAND AND BUILDING (Note 5)        | 561,233        | -              |
| DR. FERGUSON TRUST (Note 8)       | 66,165         | -              |
| ST. FRANCIS BURSARY FUND (Note 8) | 94,809         | 147,985        |
|                                   | <u>922,925</u> | <u>249,827</u> |

### LIABILITIES

|                                 |               |   |
|---------------------------------|---------------|---|
| PAYABLES AND OTHER LIABILITIES  | 5,922         | - |
| DEFERRED GRANT REVENUE (Note 7) | <u>20,575</u> | - |
|                                 | <u>26,497</u> | - |

### NET ASSETS

|                                      |                |                |
|--------------------------------------|----------------|----------------|
| INVESTED IN LAND AND BUILDING        | 561,233        | -              |
| EXTERNALLY RESTRICTED FUNDS (Note 8) | 160,974        | 147,985        |
| OPERATING SURPLUS                    | <u>174,221</u> | <u>101,842</u> |
|                                      | <u>896,428</u> | <u>249,827</u> |
|                                      | <u>922,925</u> | <u>249,827</u> |

APPROVED BY THE BOARD:

 Director  
 Director

See accompanying notes



**EXECUTIVE DIRECTOR REPORT****Mark Muldoon**

Dear Threshold Community and Friends of Threshold,

Completing my second year here at THS, I am continually grateful for the Staff who work with our resident youth. Graham Kelly, Rebekah Humphrey, Celina Tuttle, Peggy English, Jessica Adams, Tara Skobel, Roger Plant and Robin Brownwright are the visible face of Threshold. They show a wonderful standard of professionalism in keeping the houses safe for youth without compromising on the need for understanding and compassion. From the time of the first intake interviews to the daily interactions, each Staff member strives to build a healthy relationship with residents. It is by way of these relationships—given the safe sanctuary of our houses—that youth are provided a bridge to their independence and future.

**Housing Program**

Our housing program is comprised of two homes that house four youth each plus a live-in supervisor. Both houses run on a semi-independent model of transitional housing where there is a balance of independence, mentorship, and obligation. Our houses are not run on an institutional model and they are neither group homes, shelters, or foster care homes. Given municipal zoning by-laws, we are restricted to no more than 5 unrelated people living under the same roof. Small is beautiful and THS has striven to turn houses into homes.

In 2010-2011, 25 youth circulated through both houses. In 2011-2012 this number dropped to 17. This decrease actually indicates a success because youth are staying longer which is the hope of a stable housing program. Increasing the duration of occupancy was accomplished by revising the intake forms, requesting more information during the initial interviews and choosing individuals who understood the purpose of transitional housing. The statistics are as follows:

**Threshold Housing Program 2011-2012**

|                                                            | Mitchell House | Holly House |
|------------------------------------------------------------|----------------|-------------|
| Number of Youth in Residence<br>(over the 12 month period) | 9              | 8           |
| Longest Residency                                          | 14 months      | 14 months   |
| Shortest Residency                                         | 1 month        | 4 months    |
| Average Length of residency                                | 9 months       | 8 months    |
| Average Age of Youth                                       | 18 years       | 18 years    |
| Number of Youth Aged out of Care                           | 2              | 3           |
| Months of Sanctuary Fund Applications                      | 9              | 3           |
| Months with Vacant Rooms                                   | 0              | 0           |

Source: Graham Kelly and Rebekah Humphrey



In April of this year, a short-term transition room was established in Mitchell House to house youth who have completed the program but could not transition into the community because of lack of funds for safe affordable housing. Threshold is grateful for the dedication of Ted Eby

(Property Portfolio Manager) and *BC Housing* for the superb work they do in maintaining the houses.

### **Sanctuary Fund**

This year, Threshold received a substantial grant from the *Victoria Foundation* for the Sanctuary Fund Program. This fund provides “gap funding” for youth who find themselves in a temporary position of not being able to pay rent or have enough money for food from either job loss or being aged out of provincial care. Each application for funding is done on a monthly basis and upon request to the Board. There is a three month limit on applications, but each request is dealt with on a case by case basis. This is an important program for youth, knowing that they have a cushion, allowing them to look for work or to begin saving in earnest. The Society is grateful for the designated and anonymous funders who made this program possible.

### **Life Skills**

The mission statement of the Society is “Youth achieving independence through safe, supportive housing options.” For years the Society has worked hard to ensure safe and secure houses. The more difficult element has been the “supportive” aspect. While the live-in supervisors play a vital mentoring role, they also must carry out “enforcement” role; this combination did not lend itself to providing life-skill programming. Further, imposing a life-skills course in a traditional instructional manner simply did not work for residents who enter our houses in an exhausted and anxious state. Such programs were often met with dismissal and resistance.

This resistance, however, lies at a deeper level than merely a function of not wanting to learn a new skill or complete a chore. The real resistance lies at the level of self-esteem and self-worth. Many young people not only lack the ability to cook a healthy meal but lack the self-esteem to believe they even deserve a healthy meal and to look after their hygiene. Having said this, giving at-risk youth the self-worth and self-esteem to choose a healthy lifestyle demands a type of youth engagement that goes beyond merely offering a standard life skills course. Youth engagement that will strike at this deeper level of need must provide the experience of a healthy lifestyle so youth choose it.

Last year, through a pilot project funded by the Youth Advisory Council of the *Queen Alexandra Foundation*, an experiential set of “worthshops” were held. In these sessions, a life-coach animates an evening of interaction with the sole purpose of enriching self-esteem and self-worth. That project was a unanimous success. In January of this year, the *Intensive Worthshops Toward Self-Reliance Program* was initiated as a core program. It is coordinated by Peggy English, a trained life-coach with 22 years of experience in working with vulnerable populations. There are sessions held individually in each house weekly with a joint session held at month’s end at one of the houses. As in the pilot project, the response has been overwhelming. Based on communal meals, activities and interaction—facilitated by the coordinator—themes such personal boundaries, violence, sexuality, suicide, job-hunting, financial literacy arise as a natural course of conversation, engaging youth in dialogue and discussion in a non-threatening manner.



For those accustomed to youth work, this is the type of program that demands patience, endurance and compassion. We are happy that we can supply such a program that cultivates

change and motivation through building of relationships and trust. Even if the changes are not glaring and appearing on demand, Staff know that seeds of change have been planted.

### **Safe Housing for Youth Program (SHY)**

Currently in the CRD, there are 16 dedicated beds to youth housing. This number hardly addresses the reported numbers of youth in need of affordable transitional housing (see President's Report). There has been no increase in youth housing in the CRD since Threshold's Holly House and the "Y" Pandora Youth Apartments opened their doors in 1997.

Working with the Youth Housing Network (a loose coalition of youth service providers in the CRD), Threshold embarked on a program to engage local landlords to set aside one or two units for independent youth accommodations with Threshold supplying the supervision. This initiative was modeled on programs currently run in Winnipeg, London, Toronto, and Vancouver.

With the assistance of grants from Coast Capital Savings, the Victoria Realty Board and the BC Realty Association, Threshold was fortunate to have Tara Skobel—a seasoned youth-housing professional—come on board as the SHY Coordinator. Through program agreements with local non-profit societies who have expertise in subsidized housing, Threshold was able to secure 8 units (BC Housing [2 units]; Greater Victoria Housing Society [2 units]; Capital Region Housing Corporation [2 units]; Pacifica Housing Society [1 unit]; Saint Vincent de Paul Society [1 unit]) devoted to youth housing. The units will be made available as vacancies arise with the various agencies. If all goes to plan, we hope to have increased the Society's housing capacity for youth by 100% over current capacity.

The mechanics of the program is that Threshold will hold the lease, assigning eligible and appropriate youths to the units. Participants will be obliged to participate in a life-skills program and a ready-to-rent program. Unit rental fees will be based on a youth's wages or youth agreement with MCFD.

Once this stage of the program becomes established, it is our intention to approach market-value landlords, again with the hope of increasing the capacity of the region to house at-risk youth.

### **Fundraising, Profiling, Initiatives, Challenges**

In the last year, feature articles were written in prominent region-wide publications (*Monday Magazine*; *Focus*) along with articles in Black Press publications and a clip on *CHEK-TV*. We also garnered acknowledgement in *Victoria Foundation's Vital Sign's* report on youth.

One of the unforeseen benefits of this increase in profiling was the donation of a house and property in December 2011. We are deeply grateful for the anonymous donor who gave so graciously and freely to assist us in our mission. This is the most substantial gift Threshold has ever received. Its potential use is being discussed extensively within the Strategic Planning



Committee. The Society is also grateful for a bequest from the estate of Mrs. P. M. McAvity whose generosity and thoughtfulness of the needs of our youth will aid in providing some stability to house programming.

Threshold participated once again in the GoodLife Fitness Victoria Marathon with a growing number of runners running on our behalf. Also, the tin can drive through BC Liquor Stores was a success and we hope to have the cans out at the same stores this year as well as at Thrifty's. Participation in the Thrifty's Smile Card program netted Threshold about \$950 in the last year. At this point, I would like to acknowledge the work of Kyra Henry, our Administrative Assistant, who has been invaluable in having Threshold participate in such initiatives, but also for keeping the day-to-day aspects of the operations running smoothly.

In terms of the future, there has been a concerted effort to look seriously at establishing a Threshold presence in the West Shore. Certainly the need for housing at-risk youth is present and the community involvement seems welcoming. Threshold looks forward to exploring this possibility as we seek to expand our housing program.

Our most difficult challenge for the future will be funding. By its very nature, youth housing is expensive and we are only partially funded by the provincial government. The vitality of the Society in the time to come will be determined by our ability to build financial resources for ongoing operations and programming.

To finish, let me make some important acknowledgement to our volunteers. Immeasurable thanks to Fran McArthur who heads the quilting program (and helped with the donation tin can drive). The quilts and their symbolic value to residents is huge—for both young men and young women. Threshold is indebted to the quilters for providing these beautiful works of art to residents. Dan Fraikin, a current Board Member, along with Jim Parker, have both worked tirelessly to keep both housing in running order. Also thanks to Terry Jabush who dutifully mowed the lawn at Holly House last year.

The Christmas and summer celebrations would not have taken place if it were not for the participation of the Tri-Ministries. This group is comprised of parishioners from St. David's by the Sea, St. Michael's and All Angels and St. Peter's under the auspices of Ron Hall and Tony Wick.

On the occasion of our 20<sup>th</sup> anniversary of service to the community, it is worthy to acknowledge the numerous donors from various parishes on the island whose faithful support over the years has been unwavering; without this support, Threshold would not have endured.

Last, heartfelt thanks to the Board for their support, hard work, and dedication to the Society's mission. Without their selfless contribution of time, expertise and integrity, this great adventure called the *Threshold Housing Society* would not be possible.

Yours in youth housing,



Mark Muldoon  
Executive Director



## Thank you to our 2011-2012 Community Supporters

We cannot mention everyone, but Threshold is grateful for the continued support from the individual donors who gave throughout the year. Each of you knows who you are. No contribution is ever too small and every contribution makes a difference. Gracious thanks to the various parishes of the Anglican Diocese for their faithful support of our mission. Very Special thanks to The Victoria Foundation, Charlton Smith Foundation, St. Matthias Out-Reach Program, and Black Press for providing us with grants and donations to help us support our youth with programs and new initiatives.

### **BBQ and Donations – July 2011**

*A great day for an old-fashion picnic with youth, friends and community members*

*Ground Level Coffee    Re/Max Realtors of Greater Victoria    Ronald Orr and Sons Butchers*

*Anglican Tri-Ministries of St. David's, St. Peter's and St. Michael's*

### **GoodLife Fitness Victoria Marathon – October 9, 2011**

*Threshold Housing's "Running Home for Youth" team participated for a second year in the Charity Pledge Program at the GoodLife Fitness Victoria Marathon. Special thanks to all our team members and participants who collected pledges and ran in support and honor of Threshold.*

### **10,000 Villages – Oak Bay – December 2011**

*Thank you to our local businesses for their generous support:*

*With much appreciation Threshold would like to acknowledge Maria Lyons, the manager of 10,000 Villages in Oak Bay. Maria was taken by the nature of our work and started a food-drive for one week and donated 15% of the profit from one day's sale.*

### **Christmas Dinner and Donations – December 2011**

*An evening filled with warmth and laughter. Thank you for the very special gift donations*

*The Hotel Grand Pacific    Vancity Credit Union    Dave Wheaton GM Dealership  
The Root Cellar    Fairways on Quadra    The Market on Yates    Butchart Gardens  
Saint Vincent de Paul (Office of Social Concern)    The Red Barn Market  
Teachers/Staff of Island Catholic Schools*

**Threshold – a place where youth call home!**